

44. Employment in Khandasari Sugar Industries

Notification No. KAE 40 LMW 2017 dated 30-12-2017

Published in Gazette dated 08-02-2018

Minimum Wages With effect from 30-12-2017.

Cost of Living Allowance to be paid over and above 6537 points

Cost of Living Index: 9469– 6537 = 2932 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025

SCHEDULE

Class of Employment	Minimum Rates of wages								
		Zone-1		Zone-2		Zone-3		Zone-4	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Highly Skilled Workers									
Foreman, Mechanical supervisor and other highly skilled work	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	728.53	18941.80	700.28	18207.35	673.38	17507.88	647.76	16841.71
Skilled Workers									
Panman, Mechanic , Chemist , Crane Crusher Driver, Machine driver, Setting Man, Welder, Electrician, Carpenter, Turners, Furnace Repairer, Fitter, Boiler in Pan's and other skilled work	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
Semi-Skilled Workers									
Field man, Sulpher man, Sulpheration, Sulpheration man, Pattikaregard & Cutting, Oil man, Assistant Mechanic, Karegar, Bag Filler, Pump Attenders, Fire man, Centre Fusing, And other semi skilled worker	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40

Un-Skilled Workers

Cane Carriers, Removing Bogasse Ginning, Fire Woodgringer, Bag Filler, Cane FeederAnyother Un.skilled worker	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Office staff and Drivers

Employment Details		Zone-I		Zone-II		Zone-III		Zone-IV	
		Per day	Per month	Per day	Per month	Per day	Per month	Per day	Per month
Manager/ Personal officer, Marketing Manager/ office Supervisor and similar post	Basic	631.00	16423.00	603.38	15688.00	576.50	14989.00	550.88	14323.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	766.32	19941.40	738.70	19206.40	711.82	18507.40	686.20	17841.40
Assistant Manager / Assistant Personal Manager, Senior Accountant and similar post	Basic	593.21	15423.40	564.96	14688.95	538.06	13989.48	512.44	13323.31
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	728.53	18941.80	700.28	18207.35	673.38	17507.88	647.76	16841.71
Senior Clerk, Cashier, Judgment writer, Stenographer, Store keeper, Receptionist, and similar post.	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
Junior Clerk , Booking Clerk, Computer Operator, Typist, Telephone Operator, Data Entry Operator and similar post.	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
Attender, Watchman, Lift Operator , Office Boy, Peon, Helper/ Assistant, Dalayat, Majdur, Sweeper and similar post.	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Heavy Vehicle Driver, Tractor Driver, Multi Axel And Earth Movers Drivers, Crane Vehicle Drivers, Road Roller And Construction Of Road Related Vehicle Drivers	Basic	539.28	14021.27	513.60	13353.59	489.14	12717.71	465.85	12112.10
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	674.60	17539.67	648.92	16871.99	624.46	16236.11	601.17	15630.50
Car Driver, Jeep Driver, Light Vehicle Drivers	Basic	490.25	12746.61	466.91	12139.63	444.68	11561.55	423.50	11011.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	625.57	16265.01	602.23	15658.03	580.00	15079.95	558.82	14529.40
Tum Tum , Three Wheeler Vehicle Drivers	Basic	445.69	11587.83	424.46	11036.03	404.25	10510.50	385.00	10010.00
	VDA	135.32	3518.40	135.32	3518.40	135.32	3518.40	135.32	3518.40
	Total	581.01	15106.23	559.78	14554.43	539.57	14028.90	520.32	13528.40

Zone - 1: Notified areas of Bruhat Bengaluru Mahanagara Palike .

Zone- 2 : Notified areas of all the Corporations in the State other than the places mentioned in Zone 1.

Zone - 3: All District Head Quarters Other than the places mentioned in Zone - 1 and Zone -2.

Zone - 4: All other Places of the State other than the places mentioned in Zone -1, Zone-2 and Zone -3.

V.D.A : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A at the rate of 4 Paise per point over and above 6537 points.

PRESENT CPI POINTS		9469
REVISED CPI POINTS		6537
DIFFERENCE IN CPI		2932
VDA RATE	ps	4
VDA	MONTHLY	3518.40
VDA	DAILY	135.32
		135.32